LEIGH SOLANO WILTON, Ph.D.

ACADEMIC APPOINTMENTS

present ssociate rofessor epartment of sychology kidmore ollegessistant

- Wilton, L. S., ⁺ ell Vahradyan, M., & Kaiser, C. K. (2020). Show don't tell: Perceived diversity dishonesty harms racial minorities at work *Personality and Social Psychology Bulletin*, 46 doi org
 - owansky **Wilton, L. S.,** oung brams lapham rans gender stereotypes and the self ontent and consequences of gender identity stereotypes *Self & Identity*. doi
- hih **Wilton, L. S.,** + oes oodale anchez ultiple racial identities as sources of psychological resilience *Social and Personality Psychology Compass.* doi spc
- Wilton, L. S. pfelbaum ood ulticultural diversity philosophies predict greater race essentialism *Social Psychological and Personality Science*, 10 . doi
- **Wilton, L. S.,** ⁺ ell ⁺ arpinella ⁺ eyers lapham ay theories of gender influence support for women and transgender people's legal rights. *Social Psychological and Personality Science*. 10(7), 883-894. doi
- Wilton, L. S., anchez nzueta aiser aluori n good company: When gender diversity boosts a company's reputation. *Psychology of Women Quarterly*. 43(1), 59 72. doi

ierney yrus Lai, W., Wilton, L. S., et al ho respects an angry woman pre registered reexamination of the relationships between gender emotion expression and status conferral *Under review*.

Wilton, L. S., ullivan pfelbaum

- Wilton, L. S. ebruary sychological insights on fostering equality in diverse classrooms n utsky hair eaching reconference conducted at the annual meeting of the ociety for ersonality and ocial sychology ortland regon
- Wilton, L. S anchez nzueta aiser aluori arch valuating gender diverse companies n eyers hair ow different facets of diversity impact intergroup relations ymposium conducted at the annual meeting of the ociety for ersonality and ocial sychology tlanta eorgia
- Wilton, L. S arpinella ell eyers une ntecedents and consequences of essentialism edia narratives shape policy support n arpinella and ilton hairs xploring antecedents of essentialism recursors to sychological ssentialism ymposium conducted at the annual meeting of the ociety for sychological tudy of ocial ssues inneapolis innesota
- Wilton, L. S attan anchez ebruary hen speaking out for equality is (proto)typical: Confronting racism "colors" perception of biracial individuals. In M. J. illiams hair henotypic acial tereotypicality dentity and rust ew onnections ymposium conducted at the annual meeting of the ociety for ersonality and ocial sychology an iego alifornia
- Wilton, L. S anchez oung ctober ace in the body or race in the "soul": Social constructionism encourages focus on the extrasomatic aspects of race in biracial targets n argevich hair he otivational rocesses nderlying the ocial ategorization of tigmatized eople ymposium conducted at the meeting of the ew ngland sychological ssociation annual meeting ewiston
- **Wilton, L. S.** (February, 2014). "Diversity stigma and diversity credits: The positive and negative consequences of race and gender diversity for organizations". Presentation presented at the thoracle orum on ace and thinking utgers niversity
 - oung anchez Wilton, L. S anuary t the crossroads of race acial ambiguity and biracial identification influence categorization and psychological essentialist beliefs n aither hair hifting emographics actors that inder and romote hanges in acial eliefs in the ace of a rowing ultiracial opulation ymposium conducted at the meeting of the ociety for ersonality and ocial sychology annual meeting ew rleans
- Wilton, L.S., anchez havez une 2012). "Soy biracial": Cultural practice and biracial ancestry in Latino categorization. In D. Sanchez, (Chair), "The Additive Cues Hypothesis in Biracial Categorization: Affirmative Action Implications." Symposium presented at the thiennial ociety for the sychological tudy of ocial ssues convention harlotte orth arolina
- Wilton, L.S., ee wan une ssentializing ethnicity and diversity heck one vs check all that apply aper presented at the the iennial ociety for the sychological tudy of ocial ssues convention harlotte orth arolina

Wilton, L.S., Sanchez, D.T. & Giamo, L. (October, 2011). Young adults' motivated perception of racially ambiguous hite sian biracial targets acial identification and intergroup perceptions. In S. Gaither (Chair), "Perceptions of Mixed ace ndividuals cross Development." Symposium conducted at the Society for the Study of Human evelopment rovidence

POSTER PRESENTATIONS

ndergraduate collaborator raduate student postdoc collaborator

- dams Wilton, L. S. hat institutional diversity efforts support belonging and performance for underrepresented college students oster presented at the nnual eeting of the astern sychology ssociation hiladelphia
- ierdsma odesti ojcik Wilton, L. S. (2024). Biracial parents' socialization strategies oster presented at the nnual eeting of the astern sychology ssociation hiladelphia
- urphy azir **Wilton, L.** iased expectations of lack children xamining U.S. adults' lay beliefs about child development across racial groups oster presented at the nnual eeting of the ociety for ersonality and ocial sychology tlanta
- acoby olan Wilton, L., ullivan dult's perceptions of the appropriateness of race related conversations with children oster presented at the nnual eeting of the ociety for ersonality and ocial sychology tlanta
- noa agariello owansky oung **Wilton, L. S.** ebruary nitial evidence for shifting race essentialism beliefs in the anti-racist classroom irtual poster presented at the nnual eeting of the ociety for ersonality and ocial sychology an rancisco
- ann chofield **Wilton, L. S.** ebruary he racialization of psychological disorders irtual poster presented at the nnual eeting of the ociety for ersonality and ocial sychology an rancisco
- mith amakrishnan **Wilton, L. S.** ebruary erceiving lack sian iracial argets oster presented at the nnual eeting of the ociety for ersonality and ocial sychology an rancisco
- oung Wilton, L. S. ebruary o we include ambiguous others in the ingroup nitial vidence oster presented at the nnual eeting of the ociety for ersonality and ocial sychology an rancisco
- Ifatafta Wilton, L. S. ebruary ocial norms and parental support for nontraditional gender expression in children oster presented at the nnual eeting of the ociety for ersonality and ocial sychology irtual

- laman arela ann Wilton, L. S. ebruary endered racism and maternal mortality oster presented at the nnual eeting of the ociety for ersonality and ocial sychology irtual
- oorhead awuli owansky oung **Wilton**, **L.** ebruary rans gender stereotypes across racial groups he relationships between stereotypes and deleterious consequences for transgender racial minorities ociety for ersonality and ocial sychology onference irtual
- iegel Ifatafta ick ullivan **Wilton, L. S.** ebruary ow do parents speak to their children about race oster presented at the nnual eeting of the ociety for ersonality and ocial sychology irtual
- enares leckner owansky oung **Wilton, L. S.** ebruary xpressions licited by ttention to ransgender ndividuals oster presented at the nnual eeting of the ociety for ersonality and ocial sychology ew rleans
- iegel Wilton, L.S. chofield ebruary haracterizing orkplace ental ealth tigma oster presented at the nnual eeting of the ociety for ersonality and ocial sychology ew rleans
- olters ell oneng arpinella eyers lapham

- ahradyan Wilton, L. S. (May, 2018). African Americans' responses to internal and external cues about workplace diversity oster presented at the nnual eeting of the ssociation for sychological cience an rancisco alifornia
- brams & Wilton, L. S. arch orality essentialization and behavior toward immoral others oster presented at the nnual eeting of the ociety for ersonality and ocial sychology tlanta eorgia
- ahradyan oung **Wilton**, **L. S.** arch he power to confront ocial and personal power relate to racial bias confrontation differently in public and private settings oster presented at the nnual eeting of the ociety for ersonality and ocial sychology tlanta eorgia
- brams unther Wilton, L. S. ay hite men view gender diversity positively when it's comprised of hite but not lack women oster presented at the nnual eeting of the ssociation for sychological cience oston assachusetts
- aluori **Wilton, L. S.** anchez ebruary hen advertising diversity hurts ontrasting perceptions of gender and race inclusive companies oster presented at the nnual eeting of the ociety for ersonality and ocial sychology an ntonio exas
- Wilton, L. S. ood pfelbaum anchez ebruary ulticultural diversity philosophies emphasize group differences and soften awareness of racial progress oster presented at the nnual eeting of the ociety for ersonality and ocial sychology an ntonio exas
 - g ood anchez **Wilton, L. S.** ebruary ssentialism as an unintended cost of multicultural diversity philosophies oster presented at the nnual eeting of the ociety for ersonality and ocial sychology ong each alifornia
- Wilton, L. S., anchez uiros ebruary hen the sum is worse than its parts lack women and their prospective teams experience double jeopardy in work relevant evaluations oster presented at the nnual eeting of the ociety for ersonality and ocial sychology ong each alifornia
- Wilton, L. S., anchez oung ebruary iewing race as a social construction disadvantages biracial candidates in diversity award decisions oster presented at the roup rocesses and ntergroup elations re conference nnual eeting of the ociety for ersonality and ocial sychology ustin exas

- Wilton, L.S. anchez havez arch panish fluency and hite ancestry influence distribution of diversity awards to atinos oster presented at the nnual eeting of the astern sychological ssociation ew ork
- Wilton, L.S., ood oss acusin anchez arch ommunicating diversity and bias: Diversity statements impact women of color's performance expectations oster presented at the nnual eeting of the astern sychological ssociation ew ork
 - apoor hang **Wilton**, **L. S.**, anchez iamo arch acial identification and the motivated perception of biracial targets and intergroup relations oster presented at the nnual eeting of the astern sychological ssociation ew ork
 - argas anchez oung , Wilton, L. S. arch iracial ancestry and socioeconomic status in categorization and diversity perception oster presented at the nnual eeting of the astern sychological ssociation ew ork
- Wilton, L.S., ood oss acusin anchez anuary ommunicating diversity and bias he role of institutional diversity statements on performance and performance expectations for women of color oster presented at the nnual eeting of the ociety for ersonality and ocial sychology ew rleans ouisiana
- Wilton, L.S., ood oss acusin anchez une nstitutional diversity statements as identity threats for women of color oster presented at the thi ennial ociety for the sychological tudy of ocial ssues convention harlotte orth arolina

INVITED TALKS

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SELECTED OTHER

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"show" not "tell" their commitment to diversity

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Skidmore College

Instructor

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Rutgers University

Instructor

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Invited Guest Lectures (Undergraduate)

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Invited Workshops and Presentations (Graduate)

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Pedagogical Training

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ebekah lapham

- eceived the oley sychology epartment esearch rize
- Received the Michele Kelly '72 Memorial Award (Spring 201 aniela arela auren olters ayyan Ifatafta
- eceived the oley sychology epartment esearch rize ay sha mith amakrishnan

co-mentored with Dr. Casey Schofield

- eceived the oley sychology epartment esearch drize - Received the Caren Lane Sass '35 Award in Psychology (May 2022) d slt dmo
- eceived the odney ndrews rize ay

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- eceived hilips ward for ost utstanding hesis roposal anice sai
- eceived resty ndergraduate esearch unding all

RESEARCH FUNDING (Funded and Submitted)

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AWARDS AND FELLOWSHIPS

President's Award for Leadership and Service, 2023 iversity und raduate ravel ward ociety for ersonality and ocial sychology ocial sychology eaching xcellence ward utgers niversity raduate ravel ward utgers niversity issertation esearch ellowship onorable ention ord oundation ocial sychology esearch xcellence ward utgers niversity raduate ellow utgers cademy for the cholarship of eaching and earning iversity tudent ravel ward ociety for the sychological tudy of ocial ssues raduate ravel ward utgers niversity raduate esearch ellowship onorable ention ational cience oundation redoctoral ellowship onorable ention ord oundation raduate erit ward ecipient xecutive omen of ew ersey ew ersey sychological ssociation inority raduate tudents cholarship raduate ervice ward ecipient epartment of sychology utgers niversity raduate esearch ssistantship utgers niversity raduate ravel ward utgers niversity epartmental onors rinceton niversity rinceton-in sia ummer orkplace ellowship Summer Research Award, President's Office, Princeton University, 2001

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"Enhancing the College Environment", Panelist, Spring 2018
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To the Discipline

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ADDITIONAL INFORMATION n site work experience in

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