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40510). (+&6! 78!9: : 99!
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D%(+EFG(1HO'&3&15!
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8&14%. . '1 ("+)-9: %&'%(2%)
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; <3=> ?@-)! ?AA-B-)CDEFDG8&%. %(#H)
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I &#D%!J8K6!* (L!* OL6!* #H(+\$O)!#) 1!*(F\$O'MN!O-!: PA6!"O#D%)Q!KRL&'(&)D&N!O-!>9C6!
4&'F%(L!SM)#H(DFN!#) 1!O-!>, A6!K)\$&'L'&)&5'F%(L!#) 1!TH#++-5F() &FF3!!O#)#Q&!\$%&!
J'&'(D%!K)\$&'L'&)&5'F%(L!"OHL&\$(\$O)6!\$O!&) DO5'#Q&!TG(1HO' &!F\$51&)\$F!\$O!UO+OV!\$%&'!
L#FF(O)F!#) 1!&R!L'O'&!&V!)\$&'&F\$F!#) 1!D#L#W(+(\$&F!\$%&M!O\$%&'V(F&!H(Q%\$!) O\$!U() 13!!! I %&!
DOHL&\$(\$O)!V#F!&) 1OV&1!WM!X&)) &\$%!'J' &'(D%!(): A9?!#) 1!%#F!Q'OV)!() \$O!O) &!OUI!\$%&!
W&F\$%J5) 1&1!DOHL&\$(\$O)F!())!\$%&!7O'\$%&#F\$6!OUU&'() Q!O. &'!YCA6AAA!())L'(Z&F!())!: A9?3!
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!!KF\$#W+(F%&1!)!9?<P6!\$%&!J3! [(+(#H!*#'1&'!'"%#('!(F!1&F(Q) &1!\$O!
H#G&!LOFF(W+&!\$%&!#LLO()\$H&)\$!U'OH!W&MO) 1!\$%&!TG(1HO' &!U#D5+\$M!OUI!#1(F\$() Q5(F%&1!
&R&D5\$(. &!#\$\$\$%&!F&)(O'!+&. &+3!!\F!*' #'1&'!'"%#('6!]#H!\$#FG&1!V(\$%&#\$D%)Q!#!. #'(&\$M!OUI
DO5'F&F6!L#'\$D(L#\$(Q)Q!)!\$%&!1&. &+OLH&)\$!OUI!\$%&!"O+&Q&'F!L'OQ'#H!()!W5F() &FF!#) 1!())
\$%&!)\$&'#D\$(O)F!W&\$V&&!)\$%&!O#)#Q&H&)\$!#) 1!-5F() &FF!S&L#'H&)\$!#) 1!\$%&!+(W&'#H
#'F!L'OQ'#H6!#) 1!&)%#)D()Q!TG(1HO' &'F!DO)\$#D\$F!V(\$%&!\$%&!+&'F!OUI!WO\$%&!\$%&!T#'\$#OQ#
#) 1!)#\$(O)#H!W5F() &FF!DOHH5)(\$&F3!
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I &#D%()Q!O-!9AB6!-5F() &FF!_'Q#)(Z#\$(\$O)F!#) 1!O#)#Q&H&)\$N!O-!: 9P6!O#G&\$()QM!
O-!: PA6!"O#D%)Q!KRL&'(&)D&N!O-!>9C6!4&'F%(L!SM)#H(DFN!O-!>, A6!
K)\$&'L'&)&5'F%(L!#) 1!TH#++-5F() &FFN!O-!>, 96!T5F\$#() #W+&!/#) &\$N!*J!: AA6!\+(&)!
]) . #F(O)6!S'O) &FN!*J!: AA6!KR\$(D\$(O)6!_WFO+&FD&)&D&N!O-!>??6!#) 1!]7!9AA6!

!??8-@*3AA)CDEFE)I)DEFJH!

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()1(. (15#+F!#)1!()F\$(\$5\$(O)F!#)1!1&. &+OL()Q!#IF\$'##&Q(D!. (F(O)!UO'!D+(&)\$!L'O&D\$F3!!

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> -! *ML3! MA)N-! *L?A?BR)3L! 0)CDEEE)I)DEEQH

L1(G8&14'#)"(6)!1557('#W)

@%2%(#); : %" ['(\)- (\"%5%(#.)! 1 (# (7%6)

_D\$OW&'6!: A9, 6!*OF\$6!T\$#' \$aL!! &D%c##+&M!T#'\$ \$OQ#6!/' &F&' . #\$(O)!*##+6!T#'\$ \$OQ#!
TL'()QF6!78!
\5Q5F\$6!: A9, 6!*OF\$6!: 1!\))5#+!7&V!80'G!K)&'QM!/O+(DM!2&D&L\$(O)6!I #)Q!I &#D%()Q!
O5F&5H6!T#'\$ \$OQ#!TL'()QF6!78!
\L'(6!: A9, 6!*OF\$6!O#dO' #' #' \$&'!O)!b' &&())Q!\$%&!b%&\$O6!J3! [+(##H!* #' 1&'!
4&D\$5' &!#\$!TG(1HO' &!" O++Q&6!T#'\$ \$OQ#!TL'()QF6!78!
O#'D%6!: A9, 6!X&M)O\$&!TL&#G&'6!b&O/#+00Z#!; 7&V!80'G!b&O\$%&'H#+!\FFOD(#\$(O)=6!
TG(1HO' &!" O++Q&6!T#'\$ \$OQ#!TL'()QF6!78!
O#'D%6!: A9, 6!*OF\$6!\DD&+&' #\$\$, 9<!S&F(Q)!I%(G)Q! [O'GF%OL6!I #)Q!I &#D%()Q!
O5F&5H6!T#'\$ \$OQ#!TL'()QF6!78!

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__D\$OW&'6!: AA?6!/' &F&)\$&'6! I %&!T\$(H5+5F!n!78TK2S\6!J5) 1() Q!UO'!K) &'QM!
KUU(D(&)DM!n!2&)&V#W+&!K) &'QM6!78!\ "K!: AA?!J#+!"O)U&' &)D&