

**Institutional Policy and Planning Committee (IPPC)
Annual Report, 2009-2010**

August 26, 2010

IPPC met seventeen times during the year; its subcommittees met regularly and reported when they had agenda items for the entire committee to consider. This year, the College faced major budgetary decisions regarding tuition, compensation, and facilities, and these subjects received consistent attention and robust conversation in IPPC meetings throughout the year, as the minutes reflect. Outlined below is a brief summary of activities. For certain items, where a relevant document forms an appendix to the minutes, the date(s) in parentheses refer to the minutes. For more information and past annual reports, please visit the website at <http://cms.skidmore.edu/IPPC/index.cfm>.

Budget

ERIP (voluntary Early Retirement Incentive Program): In July 2009, Human Resources initiated in the fall, this program yielded significant payroll savings and helped the College reach a balanced operating budget.

RIF (non-voluntary Reduction in Force): Several factors combined to render the anticipated RIF, announced as a possibility in the fall, unnecessary: savings gained through campus-wide energy conservation efforts and other measures.

complete a space allocation and utilization study of current science facilities at
future needs, and prepare a conceptual summary of new and renovated science spaces and

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The Campus Environmental Committee provided an update of its deliberations and a report of

IPPC Membership 2009-2010

Chair Philip Glotzbach, President

Vice-chair Adrienne Zuerner, Foreign Languages and Literatures

Members

Robert Turner, Government, and Chair, Committee on Educational Policies and Planning

Michael West, Vice President for Finance & Administration

2011 Hugh Foley, Psychology, faculty representative

2012 Anne Petruzzelli, Purchasing, support staff representative

Adrienne Zuerner, Foreign Languages and Literatures, faculty representative

2013 Gail Cummings-Danson, Director of Athletics, administrative/professional representative

Denise Smith, Exercise Science, faculty representative