

recommendations. She commented on the importance of having alignment with the IPPC subcommittees and the Foundations of the *Plan*. Finally, she asked about the shift in the feedback stage from input on Diversity, Equity, and Inclusion (DEI) to the 3P model focusing on a commitment to people, practices, and programs. VP of Strategic Planning and Institutional Diversity Woodfork shared that we have tried to use a broad umbrella of terminology because terms shift even within a five-year period. For example, the 2005 to 2015 Plan framed the work as “intercultural and global understanding” and the discourse then was around “intercultural excellence.” For 2015-2025, we centered on “well-being.” Currently, we talk about a community of trust and a community of care. We want to focus on what matters and to support our people—students, faculty, staff, alums. What are the programs that support people? And how do we measure progress in our practices? We also notice the shifting landscape and are trying to effectively navigate without retreat from our mission and values.

4) Call for Agenda Items

No new agenda items were brought forth.

5) Other Business

No new business was brought forth.

The meeting was adjourned at 11:48 a.m.