

INSTITUTIONAL POLICY AND PLANNING COMMITTEE
MEETING MINUTES
April 29, 2022

PRESENT: Mary Lou Bates; Adrian Bautista; Joerg Bibow, Vice Chair; Marta Brunner; Marc Conner, Chair; Michelle Hubbs; Jina Mao; Donna Ng; Jason Ohlberg; Michael Orr; Lori Parks; Joe Porter; Kurt Smemo; Joseph Stankovich; Dwane Sterling; Smriti Tiwari; Amy Tweedy; Joshua Woodfork; and Carey Anne Zucca.

ABSENT: _____ and Rik Scarce.

GUESTS: Ayers Saint Gross (ASG) Design Firm: Sarah Wright; and Eli Shanklin.

The meeting was held via Zoom and called to order at 10:31 a.m. by Chair President Conner.

1. Campus Master Plan with Ayers Saint Gross (ASG)

Ayers Saint Gross (ASG) presented the final version of the *Campus Master Plan*

includes some high-level costing estimates. Moving forward, a multi-pronged funding strategy for campus master planning will be implemented using a combination of future debt, fundraising, and operating budget over the next 15-20 years. Future capital budget and budget surpluses will be incorporated into the funding strategy for these high-level projects.

President Conner stated that the Board of Trustees will hold a special meeting on May 9 for a final review of the CMP and subsequently vote on the Plan at the May Board of Trustees meeting. IPPC expressed their appreciation of the work of ASG and the entire Skidmore community, the collaborative process used in creating the CMP, and the need to keep the document alive. The CMP is an important guidepost to be used as we navigate future projects. The President thanked everyone for their time and effort that went into creating the CMP.

Trustees at the May meeting, and subsequently shared with the full community at the May 24 state-of-the-college finances session.

-Year Financial Plan. The forecast calls for revenue assumptions of increases in the comprehensive fee and in the Skidmore Fund, a discount rate of 44% - 47%, and the continuation of a 0.1% increase each year to the percentage of incoming students receiving financial aid. Expenditures have been estimated with a general salary adjustment (GSA) of 3% and 2.5% in the out years and a continuation of the 1.5% increase to the supplies and services budgets.

4 and 5 with slight 6 7. These projections do not factor in the targeted 10% faculty line and for modeling purposes only and are subject to change. A presentation to the community on the State of the College Finances will be held on May 24.

3. IPPC Subcommittee Check-In

Dean of Students and Vice President for Student Affairs Adrian Bautista and Co-Chair of the IPPC Subcommittee on Student Affairs stated the Subcommittee focused on three areas of concern this year: Student Affairs and Academic Affairs collaboration; campus mental health; and Diversity, Equity, and Inclusion (DEI). Dean Bautista commented on the ability this spring to bring back several large student events and the shared work across campus that the Subcommittee engaged in to ensure the success of these programs. Student Government

support received and the increase in the amount of cultural and sports clubs this year on campus, which students have greatly appreciated. VP Woodfork commented that the Campus Sustainability Subcommittee (CSS) will report at the next IPPC meeting.

4. Call for Agenda Items

No new agenda items were raised.

5. Other Business

Dean of the Faculty and Vice President for Academic Affairs Michael Orr commented on an open letter to the Skidmore College faculty recently circulated on the Faculty email list issued by a number of non-tenure-track faculty colleagues. The letter raised some timely and important questions about their role at the College. He stated that non-tenure-track faculty colleagues are valued contributors to our community as teachers, scholars, advisers, facilitators, and coordinators. The role they play in the lives of our students is critical. He stated the College is committed to listening to and working together with the non-tenure-track faculty to address and resolve the issues brought forth in a collaborative and meaningful way. He added that the College is conscious that there are a number of legal rights and responsibilities that apply to these issues and that any response by the C

VP Woodfork spoke to the members rotating-off IPPC and the new members who will be joining the committee for academic year 2022-2023. All new members will be invited to attend the May 13th IPPC meeting.

Meeting adjourned at 11:57 a.m.

Please inform the President's Office of any changes to these minutes.