

**INSTITUTIONAL POLICY AND PLANNING COMMITTEE**  
**MEETING MINUTES**  
**October 22, 2021**

**PRESENT:** Mary Lou Bates; Adrian Bautista; Joerg Bibow, Vice Chair; Marta Brunner; Marc Conner, Chair; Michelle Hubbs; Jina Mao; Donna Ng; Diane O'Connor; Jason Ohlberg; Michael Orr; Lori Parks; Joe Porter; Rik Scarce; Kurt Smemo; Joseph Stankovich; Dwane Sterling; Smriti Tiwari; Amy Tweedy; Joshua Woodfork; and Carey Anne Zucca.

**ABSENT:** SGA President Geraldine Santoso '22; SGA VP for Financial Affairs Claire Wang '24.

**GUESTS:** Ayers Saint Gross (ASG) Design Firm: Kevin Peterson; Sarah Wright; and Amber Wendland.

**The meeting was held via Zoom** and called to order at 10:32 a.m. by Chair President Conner.

**1. Approval of Meeting Minutes from the October 1, 2021 Meeting.**

A motion was made to approve the meeting minutes of October 1, 2021. With no proposed changes, **the minutes from the October 1, 2021 meeting were unanimously approved.**

**2. Campus Master Planning Update**

Members of the design firm Ayers Saint Gross (ASG) joined for a presentation to update IPPC on their progress with [Campus Master Planning](#). Over the past few months, ASG has been virtually engaging with the campus community, the Campus Master Planning Steering Committee, and the Campus Master Planning Task Force. They have hosted a series of open forums and toured the campus

The firm reviewed the strengths and weaknesses of the campus, identifying recurring themes, reviewing challenging programmatic uses, and learning about campus mobility, facilities, infrastructure, and real estate, and the cross-

social recreational space for students, faculty, and staff as well as a location for potential connection with initiatives currently being advanced by the Saratoga Springs community.

ASG reported that the engagement from the Skidmore community has been significant and diverse in assisting to generate a roadmap for sustainable campus development that advances the strategic priorities of the College. They reviewed a draft of six planning principles integral to moving into the next planning phase as well as driving all future planning. ASG will begin envisioning, testing ideas, and synthesizing the draft plan while continuing to engage with the community. Two Campus Master Planning open forums have been scheduled for Oct. 28 and Oct. 29. President Conner thanked the ASG team for all of their very collaborative work to date.

### **3. IT Planning Effort**

Vice President for Finance and Administration and Treasurer Donna Ng and Chief Technology Officer (CTO) Dwane Sterling presented an overview on the development of the five-year Informational Technology (IT) roadmap. The roadmap will run parallel with Campus Master Planning taking into account the C

*Strategic Plan*, while evaluating current IT structure to determine readiness and requirements for the future.

Benchmark data will be reviewed and a list of options and recommendations for IT development and priorities along with capital budget estimated costs will be finalized by the end of fiscal year (FY)

Officer Sterling added that IT has engaged Thomas Warger Consulting to review current IT structure, garner information from stakeholders, determine IT requirement implications, and assess change management.

teaching and learning, the plan for this review has been shared with Dean of the Faculty and Vice President for Academic Affairs Michael Orr. President Conner thanked VP Ng and CTO Sterling for their efforts moving this review and roadmap development ahead.

### **4. Board of Trustees October 2021 Meeting Update**

President Conner reported that the Board of Trustees had remarkable meetings on Oct. 14 15, noting that the Board was highly engaged for these first Board meetings on campus since October 2019. On Thursday, there was an in-depth Campus Master Planning tour with ASG, the [President Emeritus Philip A. Glotzbach Portrait Dedication and Honorary Degree presentations](#), followed by a welcome dinner for Board members.

On Friday, the Board debriefed the campus tours and discussed needs related to the Campus Master Plan, including the role of the Board in the Campus Master Planning process. Board members expressed eagerness for this project and recognized the need for resources. The new Campus Master Plan is scheduled to be presented to the Board for approval during its May 2022 meeting.

The Board heard from the year-old ad hoc Board of Trustees committee on Diversity, Equity, and Inclusion (DEI). In collaboration with the Committee on Intercultural and Global

Analysis Working Group a presentation of the Higher Education Data Sharing Consortium (HEDS) 2019 Diversity and Equity Campus Climate Survey findings was shared with the Board. The Presentation to the Board was the culmination of many hours of



Smith and Leslie Gomez.

IPPC members spoke to the well-organized platform students used to bring SGBM issues to the forefront and agreed that student protest is a positive sign of a healthy campus environment. An IPPC member expressed a sense of frustration due to the lack of knowledge of the demonstration, resulting guidance, and the concern over the impact of SGBM issues on student learning. President Conner replied that these events are being organized on social media and are often happening in the moment. Dean Bautista added that building stronger connections with