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article prominently features Skidmore alum Ángel Pérez, Vice President of Enrollment and Student Success at Trinity College.

b) The ruling in the Harvard University lawsuit regarding Asian Americans and admissions. The judge has ruled in favor of Harvard; however, the plaintiffs have stated that they will appeal.

c) a September 24, 2018 *Nesbitt Burns Higher Ed* article entitled, "[The 2018 Survey of Admissions Leaders: The Pressure Grows](#)," which outlines the mounting pressure institutions face in enrolling students. We met our admission goals by July 1, and we would categorize ourselves as moderately concerned about meeting our admissions goals.

d) The President also discussed recent activity published by the National Association of College Admission Counseling (NACAC). NACAC reported on ongoing activity in the federal Justice Department focusing on the how schools treat early admissions students, the offering of incentives to apply early decision, and restrictions on recruiting students who already have committed to another institution. For example, the previous guidelines stated that once students accept their early decision offer, colleges cannot then go back and add additional incentives to these students such as special housing or special athletic scholarships nor can incentives be offered to entice students to apply early decision. They also prevented schools from contacting students they accepted in a previous year but who chose to go elsewhere to see if those students might want to transfer. We do not yet know the implications of these admission policy decisions, but we need to keep an eye on these policies as we could face some future challenges.

President Glotzbach called upon three President's Cabinet members to provide other updates:



There was considerable discussion regarding the proposed resolution. Questions included:

Q: Regarding the preliminary operating costs that were brought forth are they still accurate?

A: At this time, we are on budget.

Q: Would there be regular additional maintenance annual costs?

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After a thorough discussion, IPPC did not seek a formal request for endorsement of the Athletics Facilities plans [none is formally required for the project]. Committee members, however, raised concerns regarding sustainability input and the processes from the initial phases of the proposed development, and the impact of construction on other buildings on campus, specifically the Greenburg Childcare Center. President Glotzbach explained that if the Board of Trustees approves the planning, we will work hold an open forum and update the community as to next steps, timeline, and return to the concerns raised.

#### **4. The Center (social justice space; official name to be determined; in Case Center)**

On behalf of the Committee on Intercultural and Global Understanding (CIGU), a subcommittee of IPPC, VP Woodfork provided a presentation on the Center. The presentation included a history of cultural spaces on the former and current campus, calls from students and others for expanded cultural space, the proposal to create space in Case Center, moments of community input on the project (including focus groups, an open forum, and regular updates to IPPC, and the Board of Trustees), as well as shared governance moments (including IPPC's receiving a recommendation in April 2016 and IPPC's charge to plan for a space in November 2016).

VP Woodfork explained that the project is a collaborative effort among CIGU, Student Affairs, Finance and Administration, Facilities, and Advancement. He thanked all involved. Utilizing photos and renderings, he walked the committee through the plans, which include two phases. We are hoping to have Phase 1 (renovation of the former Faculty and Staff club, SGA game room space, and temporary home of Communications & Marketing) completed by May 1, 2020 and Phase 2 (the current Intercultural Center, InterCultural Lounge, and adjacent offices) by August 15, 2020, so that the space will be fully functional by the start of the fall 2020 semester. The project budget is projected to be \$1.5 million. We are working on fundraising and will use surplus funds to cover any temporary shortfall. We will search for a Center director, in parallel with the search for a new Director of the Office of Student Diversity Programs (OSDP). Decisions need to be made regarding furniture, Center colors, art, and stained-glass windows. We will be asking for community input, as we move forward on these interior elements of the space.

#### **5. 2019-2020 Strategic Action Agenda (SAA)**

Because of meeting time constraints, the SAA was not discussed. Please email VP Woodfork or President Glotzbach with any questions or comments related to the document. We will review this document with the Strategic Planning Committee of the Board of Trustees during its October Pr