



\$1%\$3\$%42+@-!+),2+!12&)!'(!+),2+!-)N!\$-!(D4\$(%)!0'(!\*'++),)!84-\$1)--!'(!+),2+!1))%<B1-/21.)-!/72/!  
(D4\$(!+),2+!12&)!'(!+),2+!-)N!\$1.+4%):!84/!2(!1'!+\$&\$/)%/!'R!

21%!0%) (2+!)&;+' 5&)1/!, 4\$%)+\$1)-P<\ -\$1, !2!12&)'! /7)(! /721!2!+), 2+!12&)!.' 4+%!()-4+/\$1!  
 ()[]./ '\$ 1;!%) +25!:- .(4/\$15!:21%' (!)D4\$()&)1/-!0' (!2%\$\$/' 12+!; (' '0!' 0!\$%)1/\$0\$.2/\$ ' 1!6\$7!  
 215!2; ;+\$ .2/\$ ' 1-!0' (!)&;+' 5&)1/!:+\$. )1-4(!. ()%)1/\$2+\$1, :!3\$-2!2; ;+\$ .2/\$ ' 1-!21%' (!  
 ; (' .)--)! /72!(!)D4\$()!3)(\$0\$.2/\$ ' 1!' 0!5 ' 4(!)%4.2/\$ ' 1!(). ' (%-<!  
 "/4%)1/-!67' !6\$-7!/' !723)!21!2%\$\$/' 12+!%;+' &2!; (\$1/)%!6\$7/7)\$(! .7'-)1!12&)' (!+), 2+!  
 12&)!6\$++!8)!()-; ' 1-\$8+)!0' (!' (%)(\$1, !2!();+2. )&)1/!%;+' &2!21%!.' ' 3)(\$1, !/7)!()+2/)%!  
 0))-<!

, ?)@# ' >\$%)@

=7)! "#\$%&' ()!B ]! .2(%!\$-11' /!.' 1-\$%)()!2!+), 2+!0' (&' !0!\$%)1/\$0\$.2/\$ ' 1!21%!&25!8)!; (\$1/)%!6\$7/21!  
 \$1%\$3\$%42+@-! .7'-)1!12&<A15! .4(!1/!-4%)1/!02.4+/5!' (!-200!67' !6' 4+%!+\$#)!/ ' !();+2. )/7)\$(  
 "#\$%&' ()!B ]!/' !()0+). /!2! .7'-)1!12&)!-7' 4+%!.' 1/2. /!7)!\*2(%!C00\$. )!21%/7)()!6\$++!8)!1' !.72(, )!  
 \$0!5' 4!723)!5' 4(!; ()3\$ ' 4-!B ]! .2(%<!

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! ' !@), \* >)#) ! " -) ' !%, - " - \$ # \$ ! -!

"#\$%&' ()!\* ' ++), )!; (' 7\$8\$/-!%\$- .(\$&\$12/\$ ' 1!2, 2\$1-!215!-4%)1/-:-/200!:21%!02.4+/5!' 1/7)!82-\$-' 0!  
 (2. ):!.' '+' (!:().)%:!(+)\$, \$' 1!;, )1%)(!2, ):!12/\$ ' 12+!' (!)/71\$.!' (\$, \$1!; 75-\$.2+!' (!&)1/2+!%\$-28\$+/5:!  
 &\$+\$2(5!' (!3)/)(21!-2/4-!&2(\$/2+!-2/4-!:-)N:-)N42+' (\$)1/2/\$ ' 1!;, )1%)(!%)1/\$/5!' (!)N;()--\$' 1!;  
 , )1)/. ! \$10' (&2/\$ ' 1!; )%\$-; ' -/\$' 1!' (!.2(\$)(!-2/4-!:%&)-/\$. !3\$'+)1. )!3\$. /\$&!-2/4-!02&\$+\$2+!  
 -/2/4-!%2/\$1, !3\$'+)1. ):!' (!-2+##\$1, !' (!215!' /7)(! .72(2./)(\$-\$ .!; (' /). /)%!85!2; ;+\$ .28+)!0%)(2+!  
 -/2/)! ('!+ ' .2+!+26-<

] \$- .(\$&\$12/\$ ' 1!' (!72(2--&)1/!82-)%!' 1!, )1%)(!%)1/\$/5!' (!)N;()--\$' 1!.21!8)!(); ' (/)%!/' !/7)!=\$/+)!  
 B^! \* ' ' (%\$12/' (!0J' (!" /4%)1/-P!' (!/7)!A--\$-21/! ] \$() . /' (!0' (!K&;+' 5&)1/! \* ' &;+\$21. )!21%!  
 Y' (#0' (.)! ] \$3)(-\$/5!0J' (!K&;+' 5)))-P<%

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\ ;%2/)%!"");/)&8)(!W:!V\_VW!

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