

Staff Salary Structure (non-union positions)

Salary ranges are associated with each band

- ¾ Skidmore College has established a salary structure for grouping positions in Position Bands. Each Band has a salary range identified by a minimum or starting

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The creation of the salary ranges

- ³/₄ Survey data from comparator markets are used to analyze the appropriate “market” pay rate for a given job. We participate in local surveys when possible. The national higher education HR association

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