





**“Near-Term” Retirees (Next Five Years):** All employees currently eligible for the Retiree Health Care Plan who will retire on or before January 1, 2014 will be required, upon retirement, meeting eligibility requirements, and reaching age 65, to move to the College’s PPO Health Care Plan and a Medicare Preferred Drug Plan (PDP). There would be no option to elect coverage under one of the College’s HMO plans. The benefits and provisions for this group are identical to those described above in the “Current Retirees” section.

**Current Employees Eligible for the Plan Who Retire after January 1, 2014 :** All current employees who will be eligible to partic

which specific brand-name drugs are included in each drug category). Once again, based upon 2006 data, over 97% of the prescriptions filled could be filled at the exact same pharmacies. In fact, the geographic options av