

# Proportional Tenure-Track Lines

## Additional Proposed Changes

### VIII. REAPPOINTMENT (pg. 108)

#### A. Reappointment of Full-Time Tenure-Track and Library Faculty in Professional Ranks

##### 2. Third Year

##### a.

(In Dec. '06 we inserted as the third paragraph):

For tenure-track faculty appointments that are 100% in ID programs, supporting evidence sent to the Dean of Faculty must include a cover letter from the director (or ID PPC Chair if the Director is a candidate) and letters from faculty on the ID Program Personnel Committee and (where appropriate) directors of other programs or chairs of departments. The program must also demonstrate need and the candidate's professional quality according to guidelines described for departments in paragraph two above.

(We now propose the following 4<sup>th</sup> paragraph)

For proportional tenure-track faculty appointments that are shared between two departments, a department and an ID program or two ID programs, supporting evidence sent to the Dean of the Faculty must include a cover letter from both department chairs/program directors and letters from faculty on the ID Program Personnel Committee, the Department and (where appropriate) directors of other programs or chairs of departments. The departments and programs sharing the appointment must also demonstrate need and the candidate's professional quality according to guidelines described for departments in paragraph two above.

### IX. TENURE (pg. 114)

#### E. Procedures For Granting tenure

##### 3.

(In Dec. '06 we inserted the following paragraph d. and labeled succeeding paragraphs accordingly:)

d. For tenure-track faculty appointments that are 100% in ID programs, the CAPT will secure information concerning a candidate from all members of the ID Program Personnel Committee. The Program Director (or PPC Chair if the Director is the candidate) will represent the Program position with regard to tenure.

(We now propose the following paragraph e; and labeling succeeding paragraphs accordingly):

e. For proportional tenure-track faculty appointments that are shared between two departments, a department and an ID program or two ID programs, the CAPT will secure information concerning a candidate from all members of the ID Program Personnel Committee and from all faculty in the Department(s) involved. The department chair will represent the department's position and the Program Director(s) (or PPC Chair if the director is the candidate) will represent the Program(s) position.

XI.PROMOTION (pg. 118)

A. Professional Ranks

I. Procedures for Promotion

other department chair or program director at least once a semester in order to coordinate the shared faculty member's teaching and service assignments and to perform all other personnel duties of a chair or program director, including periodic letters of evaluation.

XVI. Appointment, Review and Evaluation of Directors of ID Programs.

D. Obligations Pertaining to Program Directors.

3. Personnel. (pg. 125) (add the following sentence)

In the case of a proportional appointment shared between an ID program and a department or between two ID programs, the program director communicates with 224 56.14 ector c