

April 2003

**Motion:** CAPT moves that the underlined language be removed from Section X, Part A, Subpart 2, Paragraph c, on page 126 of the Faculty Handbook, and the **bolded** language be substituted for it. We propose this change to take effect in 2003-2004.

[Section on Promotion]

c. For the rank of Professor, the appropriate terminal degree (or its professional equivalent) normally is required. Promotion to this rank shall be granted to faculty who have shown continuing excellence in teaching (or, in the case of Library faculty, librarianship) as well as distinguished **concomitant** achievement attesting to further growth in scholarship, creative or professional work; and significant involvement in the affairs of the College.

**Rationale:** For the past three years, CAPT has been looking at the section on Promotion in the Faculty Handbook. Last year we suggested majors revisions regularizing the procedures involved in promotion; this year we are suggesting only one change with regard to the criteria for promotion. CAPT believes the adjective “distinguished,” used relative to scholarship, creative or professional work, binds us to a more narrow model than seems appropriate. The term, first used in the 1959 Faculty Handbook, reflected a much different moment at Skidmore, when promotion to full Professor was held as a truly exceptional rank very few attained.