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PREAMBLE

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[illegible]

B. [illegible]

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3.

2. [illegible]

3. [illegible]

4. [illegible]

C. [illegible]

1. *Availability*

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2. [illegible]

a *Professorial Ranks*

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b *Librarian Ranks*

3. *Procedures and Criteria*

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XI.

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Professional Incompetence:

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1. *Leadership*:

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1. *The Service Cycle*

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PART THREE

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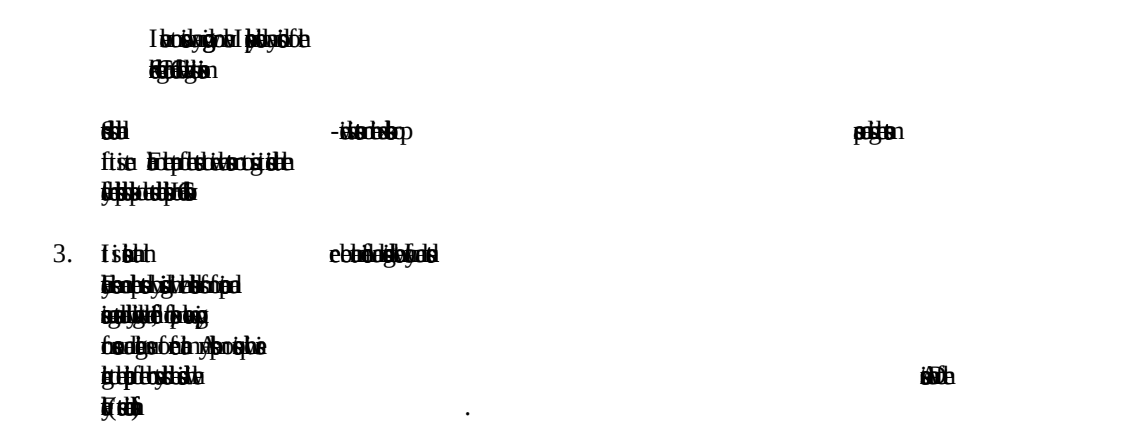

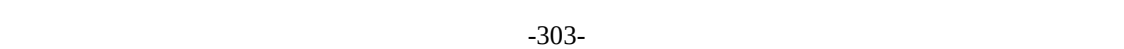

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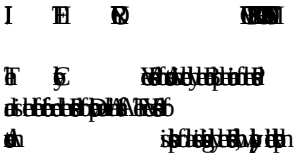
[illegible] *Early Reti*



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PART SIX

EQUAL EMPLOYMENT OPPORTUNITY, DIVERSITY, AND ANTI -HARASSMENT: POLICIES AND PROCEDURES

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"Dating Violence" means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship; (ii) the type of relationship; and (iii) the frequency of interaction between the persons involved in the relationship.

"Domestic Violence" means felony or misdemeanor crimes committed by a person who is a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction receiving grant monies.

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