

!"#\$%&'()\*+,\$%&,-+./00,&&+(  
122\$"%3+4/5&(676786769(  
(

!"#\$%&'()\*+,\$%&,-+'(./#0122.\*\*##\$3%,04\$51()6\$71\*\$8#\$88)#\$\*1\$9(7'\*.17\$\*\*..\$+#&;\$5.\*\*1(\*\$\*\*#\$  
&::.\*&7'#\$19\$:12#<#+\$=#1=#>\$?.'''&#)\$@;A\$B#88.#\$C#\*#;:17A\$D(#\$E)&.A\$&76\$E;11<#  
!12&\$9;12\$\*\*#\$@99.'#\$19\$\*\*#\$B#&7\$19\$\*\*#\$%&'()\*+F\$G6&2\$H#&I&7\$9;12\$J!F\$&76\$J6&).&\$D#=#()/#6&\$  
9;12\$\*\*#\$@99.'#\$19\$0122(7.'&\*.17:\$&76\$?&;<#\*.7I\$K\$L#\$&;#\$:1\$1;&\*#9()\$\*1\$\*\*#:#\$91)<:\$91;\$\*\*#.;\$  
#7#;I+\$&76\$:(==1;\$\*19\$%,0M:\$51;<\$\*\*";1(I"1(\*\$\*\*"..:\$6.99.'()\*\$+##&;K\$  
\$  
G66.\*.17&))+A\$%,0\$51()6\$).<#\$\*1\$#-#;#::\$.:\$.:7'#;#\$&==;#'.&\*.17\$\*1\$&))\$'122.\*\*##\$' "&.:\$&76\$  
2#28#;:\$91;\$\*\*#.;\$:#;/.'#\$'122.\*2#7\*:\$\*\*"..:\$=&.\*\$+##&;K\$J7\$).I"\*\$19\$\*\*#\$\*\*#;#2#761(:\$' "&))#71#:\$19\$  
\*\*..:\$+##&;\$.7\$=&;\*.'()&;\$3.7')(6.7I\$8(\*\$71\$).2.\*#6\$\*1\$.7';#&:#6\$51;<)1&6A\$;#21\*#\$'17\*#-\*\$A\$&76\$N\$  
91;\$2&7+\$N\$#-\*\$&1;6.7&;+\$.:(22#;#:#;/.'#\$18).I&\*.17:4A\$I1/#;7&7'#\$'122.\*\*##\$:(=#)6\$\*\*#.;\$  
:#;/.'#\$'122.\*2#7\*:\$5.\*\*\$I;&'#\$K\$L#\$&;#71;21(:)+\$I;&\*#9()\$91;\$\*\*"&\$51;<\$&76\$'122.\*2#7\*\$

! "#\$ %&.' :;19\$, 0\$. :&\$2#28#; \$19\$\* "#\$17:.\* (\*.17&)\$C)&77.71&\$76\$C1).' +\$0122.\*\*##\$3JCC04\$  
!";1(I"1(\*\$\* "#&' &6#2.' \$+##&;A\$\* "#\$ ' &;\$19\$, 0\$2#\*\$5.\*\$\* "#\$B#&7\$19\$\* "#\$%&' ()\*+\$217\*")+\$\*1\$  
6.:(' :;\$\* "#\$9&' ()\*+\$2##\*.71&\$1#76&\$&76\$1\* "#\$;% , 00;#)&\*#6\$8(:.7#.:K\$J7&\$&66.\*.17A\$\* "#\$%, 0\$' '&.;\$  
=&.\*'. =&\*#6\$.7\$7(2#;1(:&6\$'1'\$2##\*.71:\$5.\*\$2#28#;.\$19\$\* "#\$9&' ()\*+A&\$76\$, 0\$=&.\*'. =&\*#6\$.7\$  
&66.\*.17&)\$2##\*.71:\$5.\*\$\* "#\$B#&7\$19\$\* "#\$%&' ()\*+A\$\* "#\$C;#.6#7\*A&\$76\$1\* "#\$;' 122.\*\*##:K\$  
\$

=/-+52"2#+(. /00,&&+ +())%+##&, /2<(   
%, 0\$"#)6\$#)#' \*.17:\$\*19\$.)\$S\_2#28#;:' .=\$=1:.\*.17:\$17\$SQ\$1 /#;7&7' #'\$ 122.\*\*##:K\$! "#\$  
91))15.71\$2#28#;.\$19\$\* "#\$9&' ()\*+\$5#;#)\$#\* "#6\*1\$: #;/#\* "#;##0+##&;\$\*#;2:\$3(7)#:.\$71\*#6\$  
1\* "#;5:.\$4A\$8#1.77.71\$%&))\$PQPQ>\$  
G==1.7\*2#7\*.\$&76\$! #7(;#0122.\*\*##\$3G! 04>\$` &\*#&\$[ ;##7: =&7A\$H&' "#)\$H1#0B&)#A\$D17.&\$D.)/&a\$  
C;121\*.17:\$0122.\*\*##\$3C04>\$G76;#5\$Y.767#;A\$E#;7.#\$C1:.\$6#7\*#\$  
%&' ()\*+,-# ('./#0122.\*\*##\$3%, 04>\$@:' &;\$C#;#b0] #;7&76#b\$  
J7:.\* (\*.17&)\$C1).' +\$&76\$C)&77.71\$0122.\*\*##\$3JCC04>\$D2;.\*\$.! .5&;\$  
0122.\*\*##\$17\$, 6(' &\*.17&)\$C1).' #:.\$&76\$C)&77.71\$30, CC4>\$E;&6)#+\$@7.:'.A\$L #76+\$Y##\$  
0122.\*\*##\$17\$G' &6#2.' \$%;##612&\$&76\$H.I"\*:\$30G%H4>\$` #))+\$? #)#<.:\$  
0(;;.' )(\$20122.\*\*##\$3004>\$0";:.\$R#': #+A\$?.7.\*&\$D&71' /.\$  
%&' ()\*+B#/#)1=2#7\*\$0122.\*\*##\$3B04>\$%)&I I! &+)1;\$  
!#7(;#H#/#.5\$E1&;6\$3! HE4\$3! "#\$%&' ()! %\*%4>\$?. ' &#)\$, '<2&77\$3S+;\$\*#;24\$\$  
C#;.' )#&7\$] 171;:\$%1;(\$201(7'.)\$3] %04>\$G&;&\* ". \$C;&:&6\$  
a:##\$H#=#)&' #2#7\*:\$  
\$

! "#\$B#&7\$19\$%&' ()\*+cR.' #C;#.6#7\*\$19\$G' &6#2.' \$G99&.;:\$3B@%cRCCG4\$' 17: ()\*#6\$5.\*"\$%, 0\$\*1\$  
;#/#5\$;#U(#.\*:\$9;12\$9&' ()\*+\$91;#-#2=\*.17\$9;12\$1 /#;7&7' #\$: #;./.' #K\$  
! "#\$' (;#7\*#:#;./.' #2&76&\*#'\$ 17\*.7(#:\*1\$"&/#6;.&58&'<:\*"\$&\*5.)\$8#\$.2=1;\*7\*\$\*1\$' 17:.6#;\$  
5"#7\*\$"#\$:.\*2\$.:91;2&))+\$;#/#5#6\$.7\$PQPd0PXK\$! "#:#\$' 17' #:7:\$&;#71\*\$6.:.\*7\*\$9;12\$\*1':#\$  
&:.\$6\$.7\$, 0M:\$)&:\*\$3PQST0PQP04&77 (&);#=#1;\*A\$\* "1(I "\$\* "#\$.2=&' \*\$5&:\$1 ;#&\*#;\$17\$\* " :.\$+##&;M:\$  
#)#'\*.17\$+' )#K\$J7\$=&.\*' )&;>\$

B(#\$\*1\$6.99.' ()#.#:\$=1=( )&\*.71\$8&))1\*:\$7\$1;6#;\*\$1\$I #7#;&\*#'\$ 17\*#:#6\$#)#' \*.17:A\$%, 0\$'' &6\$  
\*1\$#-\*\$76\$\* "#\$.2#).7#91;\$:(82.\*\*.71\$=;#9#;#7' #': "##\*:\$&76\$1 ;1/#)\*1\$' 1))#&I (#:\$\*1\$  
:(82.\*\$=;#9#;#7' #:.\$8#91;#\*\$"#+5#;#2&76&\*#6\*1\$61\$:1\$3:##\$SQcScPQ\$#2&.)\$9;12\$, 0\$  
' '&.;4\$  
%, 0\$5&:\$(7&8)#\*\$1\$=1=( )&\*#&\$8&))1\*\$91;\$G! 0\$\*"\$&\*#:#: ()\*#6\$.7\$&7\$(7' 17\*#:#6\$#)#' \*.17\$91;\$  
17#19\$\* "#\$: #&\*:\$3.K#KAS\* "#;#5&:\$17)+\$17#9&' ()\*+\$2#28#;.\$7\$\* "#\$=11)\$5"1\$5&:(\$).1.8)#\$  
91;\$17#19\$\* "#\$: #&\*:\$1./#7\$' 17:.\*;&.7\*:\$17\$\* "#\$;1)#4\$

017' #;7:\$5.\*"\$8&))1\*\$=1=( )&\*.17\$&;#21:\*\$71\*&8)#91;\$\* "1':#\$' 122.\*\*##:\$5.\*"\$  
' 17:.\*;&.7\*:\$17\$2#28#;:' . =A&\$76\$#-:.\*#/#7\$5"7\$\* "#:#\$#)#' \*.17:\$' &=#7\$&\*#"\$  
/#;+\$8#1.77.71\$19\$\* "#\$+' \*.8#1&:7)0.5(7)-0.#\$.)670.50.2400(7)-0.4-1080T6555511050400-75

%, 0\$&==1.7\*#6\$9./#2#28#;:\$19\$\*"#\$9&'()\*+\*1\$:#;/#17\$91(;:\$\*&76.71\$11/#;7&7'#\$  
0122.\*\*##:\$317#\$(79(09.))#6\$=1:.\*.17\$.:\$71\*\$+\*#\$'12=)#\*#64K\$G==1.7\*2#7\*:\$91;\$\*#;2:\$8#1.77.71\$  
%&))\$PQP\$S&&#;\$&:\$91))15:>\$  
D(8'122.\*\*##\$17\$D\*(6#7\*\$G99&.::\$3DDG4>\$!EB\$  
%&'()\*+\$G6/.:1;+\$E1&;6\$3%GE4>\$B#8\$] &))\$3d\$+#&;:4\$&76\$H+&7\$@/#;8#+\$3d\$+#&;:4\$  
0122.\*\*##\$17\$G'&6#2.'\$D\*&76.71\$30GD4>\$B&/.\$6\$01"#7\$3d\$+#&;:4\$  
D#)90B#\*#;2.7#6\$?&q1;:\$0122.\*\*##\$3DB?4>\$D"#)617\$D1)1217\$3d\$+#&;:4\$&76\$?.'"&#)\$C&()2#71\$  
3S\$+#&;4\$  
\$  
>/O,2"&/2<(75/#+<<+<(   
J7\$'17:()\*&\*.17\$5.\*\*"\$\*"\$#G==1.7\*2#7\*:\$&76\$!#7(;#0122.\*\*##\$3G!04A\$%,0\$91;2&).b#6\$\*"\$#\$  
=;1'#::\$8+\$5".'"#\$%,0\$:1).'.\*:\$712.7&\*.17:A\$1))#'\*:\$=1)).71\$.791;2&\*.17\$9;12\$\*"\$#\$9&'()\*+&81(\*\$  
=#9#;#7'#::\$91;\$#=#:#:#7\*&\*.17\$17\$51;<.71\$1;1(=#:\$&76\$:#&;'"\$'122.\*\*##:A&76\$\*"\$#7\$  
'122(7.'&\*#:\$\*"\$#\$#:(\*):\$19\$\*"\$#\$=1)).71\$\*1\$\*"\$#\$9&'()\*+&76\$G!OK\$  
\$  
./OO,&&+&+&(/@&A+(BA/%+(   
J7\$\*"\$#\$%&))\$PQPQ\$:#2#:#\*#;\$%,0\$"1:\*#6\$&0122.\*\*##\$19\$\*"\$#\$L"1)#6.:('(:.17\$\*1\$.791;2\$%,OM

% , 0\$=&\*11<\$.7\$2##\*.71: &76\$' 122 (7.' &\*.17:\$5.'"2 (\*)#\$. \* &<#"1)6#; :\$3.7')(6.71\$.76./ .6 (&)\$  
9&' ()\*+2#28#; :\$1\*"#;\$;#)#/ &7\*\$' 122. \*\*##3: 4A&76\$' 1))#I #&62.7.: \*; &\*1; :4\$17\$\*"#\*\$1=. '\$19\$7170  
\*#7 (;#\*\$; &' <\$' 17\*; &' \*:\$&76\$%&' ()\*+\$] &76811<\$)&71 (&I #=#; \* &.7.71\$\*1\$\*"#;\$; .I'"\*:\$19\$7170\*#7 (;#  
\* ; &' <\$' 1))#&I (#:K\$% , 0\$" &:\$&6/ .:#6\$\*"#B@%cRCGG\$\*1\$' 17/#7#\$&51;<.71\$I ;1 (=.\$7\$\*"#%&))\$19\$PQPS\$  
\*1&66;#::\$.2=1; \* &7\*\$' 17' #; 7:\$&81 (\*\$\*"#\$.2=&' \*\$19\$' (;#7\*\$=; &' \*.' #:\$ (;;1 (76.71\$7170\*#7 (;#  
\* ; &' <\$' 17\*; &' \*:\$\*#"#B@%cRCGG\$" &:\$#-;#; ::#6\$5.)).717# ::\$\*1\$61\$: 1K\$  
(  
676786769(!). (: +OF+5<G(  
&' .#]\$ & (::#;\$3G;\*\$] .:.\*1;+4\$  
Z.&1:" (1\$] 1 (\$3D1'.1)11+&76\$G: .&7\$D\*(6.#:4\$  
V&:17\$@")8#;I \$3B&7' #4\$  
O&:#+\$D' "19.#)6\$3C: +' "1)11+&SO" &. ;4\$  
\$  
676986766(!). (: +OF+5<G(  
V&:17\$@")8#;I \$3B&7' #&SO" &. ;4\$  
Z.&1:" (1\$] 1 (\$3D1'.1)11+&76\$G: .&7\$D\*(6.#:4\$  
@: '& ;\$C#;#b0] #; 7&76#b3L 1;)6\$Y&71 (&I #: \$&76\$Y.\*#; &\* (;#4\$  
O&:#+\$D' "19.#)6\$3C: +' "1)11+4\$  
\$  
H2#/O,2; (. A" ,5<I J,5+#&/5<(/@=/-+52"2#+(. /OO,&&+<(@/5(676786769(  
G==1.7\*2#7\*: &76\$! #7 (;#0122. \*\*##3G! 04\$D&; &\$Y&I & )5&;\$  
C;121\*.17:\$0122. \*\*##3C04\$? &;<\$] (.8;#I :\*\$#  
%&' ()\*+\$, -# ('./#\$0122. \*\*##3% , 04\$V&:17\$@")8#;I \$  
J7:.\* (\* .17&)\$C1).' +&76\$C)&77.71\$0122. \*\*##3JCC04\$! EB\$  
0122. \*\*##\$17\$, 6 (' &\*.17&)\$C1).' #: \$&76\$C)&77.71\$30, CC4\$V.7&\$? &1\$  
0122. \*\*##\$17\$G' &6#2.' \$% ;##612&76\$H.I ""\*:\$30G%H4\$B&7\$0 (;)#+\$  
0 (;;.' ) (2\$0122. \*\*##3004\$? &; .&\$Y&76#;\$  
%&' ()\*+\$B#/#)1=2#7\*\$0122. \*\*##3%B04\$D.)/.&\$O&);.\$  
! #7 (;#H#/.#5\$E1&;6\$3! HE4\$? &1\$0" #7\$  
C#;.' )#&7\$] 171; :\$%1; (2\$01 (7' .)\$3C] %04\$%)&I I \$! &+)1;\$  
G\*" )#\*.' \$01 (7' .)\$3G04\$V&: 17\$E;#/#: \$  
%&' ()\*+\$G6/ .: 1; +\$E1&;6\$3%GE4\$C#76.71\$  
0122. \*\*##\$17\$G' &6#2.' \$D\*&76.71\$30GD4\$] &: :&7\$Y1=#b\$  
D#)90B#\*#; 2.7#6\$? &q1; :\$0122. \*\*##3DB? 4\$ &\*#\$E#; " #.6#  
0122. \*\*##\$17\$J7\*#; ' ()\* (;&)\$&76\$[ ]18&)\$i 76#; : \* &76.71\$30J[ i 4\$? &; \* &\$E; (77#; \$