

!"#\$%&&'%(\$)*+,)-./0123/014\$

#\$%'&'!()&'!*+,+-%./,"0%+1"2+3"+-%.+4-/45"678"91:-7,8/;%":4%<:1"8\$%"+,7>80"?@%,78/;%A:. . /88%%"
B=?ACD"E%>8/:43"2/8\$":8\$%1",:. . /88%%3"+4-"8\$%"+- . /4/381+8/:4"2%1%"%@,%>%480" F \$+8"<:>:23"/3"+1%9:18"
:<":71",:. . /88%%"2:1G"6%5/44/45"2/8\$"+ "I7/,G"%47. %1+8/:4":<"1:78/4%" . +88%13"8\$+8"=?A":;%13%%3H"
<:>:2%- "60"0%(+1)39%,/,<," . +88%13"+4-H"</4+>>0H"+ "37. . +10":<"8\$%"38+8%":<"+<<+/13"/4"8\$%"91:,%33":<"<+,7>80"
5:;%14+4,%1%<:1. D""

5, '-6&*\$ 7 ,)89\$\$

!D\$=?A"\$%>-"<:71"1:74-3":<"%>%,8/:43H"+8"8\$%/1"1%57>+1"8/. %3H"+4-"8\$1%%"39%,/+>" F #J"8\$/3"0%+1D""=?A"2/3\$%3"
8:"8\$+4G"J7%"K>+/1"/4"8\$%"L%+4M3":<</,%"+4-"N%<<"A>+1G"/4"0#"<:1"8\$%/1"/4-/39%43+6>%"+33/38+4,%D""\$

E:74-"0H"PQ(')! 'Q*"BR+7>"J+88>%1C"

E:74-"00H"!&Q&!)&QS"BJ/> ;/+ "A+1>C"

E:74-"000H"&Q&*)&Q&"B#/45"T/C"

E:74-"0UH"*Q!*)*Q!V"BW%\$. %8"X-%G:4C"

J9%,/+>" F #JY"#\$\$%</138":4%"2+3">+74,\$%-":4"J%98%. 6%1"P"8:"</>"+";+,+4,0":4"A?RRD"#\$\$%3%, :4-":4%"2+3"
38+18%-" :4"X,8:6%1"Z"8:"9:97>+8%"+ "E%;/;%2"A:. . /88%%"<:1"8\$%"L%+4":<"J87-%483QU/,%"R1%3/-%48":<"
J87-%48" [<<+/13"B1%I7%38%- "60"8\$%"R1%3/-%48CD"#\$\$%8\$/1-":4%"2+3">+74,\$%-":4" \ : ; % . 6%1"] "_____

V0"

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&"

[4":9%4"<:17 . "<:>>:2%-"

X71"=+,7>80"__+4-6: :G",+>3"<:1"61:+-"9+18/,/9+8/:4"+4-"2:1G>:+-"3\$+1/45"/4"5:;%14+4,%0"08"+>3: "+3G3"8\$+8"8\$:3%"`I7+>/</%- "8: "3%1; %":4", : . . /88%%%3"- : "3: "+8"+991:91/+8%"8/ . %3"8\$1:75\$:78"8\$%/1",+1%%1a"B=+,7>80"__+4-6: :G"H"9D"&'!00"X71",711%48"3038% . "- : %3"4:8"- %> /; %1":4"8\$+8D"= :1"/438+4, %H"/4" . :1%"8\$+4"] "9%1, %48":<"+,3%3"8\$/3"0%+1"2%"\$+ - " :4>0":4%; :>748%%1"9%1":9%4"39:8H"\$%4, %":71"~%>%,8/:43a"+1%"4: "817%"%>%,8/:43D" F:13%H":4"+47 . 6%1":<": , ,+3/:43"2%"2%1%"74+6>%8:"</>":9%4"39:83H"<:1,/45"73"8: "%08%4 - "- %+->/4%3":1" ,+110";+ ,+48"39:83"<:12+1-"8: "8\$%"4%08"1:74-D"#\$/3"2+3"4:8"+4"74809/,+>"0%+1D""

#\$%"91:9:3%- "3038% . "+3371%3"61:+-"9+18/,/9+8/:4"+4-"5:;%14+4,%%3%1;/,%"3\$+1/45H"/4,>7-/45"<+1"2:1G>:+-"3\$+1/45"+,1:33"<+,7>80"5%4%1+8/:43H"2\$/>%">+;/45+" . +@/ . 7 . ":<"<1%%- : . "<:1"<+,7>80"8: ", \$: :3%"<1: . "5:;%14+4,%%3%1;/,%":98/:43"6+3%- " :4"38/97>+8%- " . /4/ . 7 . "%09%,8+8/:43"<:1"5:;%14+4,%%3%1;/,%H"/4,>7-/45"8\$%/8/ . /45":<"8\$%/1"3%1;/,%0"04"+ - -/8/:4H"8\$%"91:9:3%- "3038% . "+3371%3", :48/47/80":<": . . /88%%%" . % . 6%13\$/9D"#H%"9:/48"/3"8\$+8"8\$%"91;/>%5%":<"+,7>80"3%>)5:;%14+4,%", : . %3"+>:45"2/8\$"+1%39:43/6/>80"8\$%"1%39:43/6/>80"8: "6%"9+18":<"/8"+4- " . +G%/8"2:1G0"#H%",0,>%Q, :74,/>"91:9:3+>"/3"- %3/54%- "8: "8+,G>%":45)38+4-/45"<+,7>80", :4, %143"+6:78%"I7/80"+4- "%<%%,8/;%4%33":<":71"<+,7>80"3%>)5:;%14+4,%%3038% . D"

=?A"6%>/%;%3"8\$+8"2%"2/>>"6%"1%+-0"8: ";:8%":4"8\$%",0,>%Q, :74,/>"91:9:3+>"/4"8\$%", : . /45"<+>>3% . %38%1D"0<"/8"/3"+991:;%-H"2%"2:7>-"\$+;%8\$%"/<138", : . . /88%%%"%>%,8/:4"6+3%- " :4"8\$%"4%2"5:;%14+4,%" . : - %>"/4"8\$%"/<+>>":< "&'!]H"+4- "8\$%"4%2"3038% . "2:7>-"8\$%"4"6%, : . %"<7>0":9%1+8/;%"/4"8\$%"+,+-% . /,"0%+1"&'!S)!ZD""

F\$/>% "2%",+4" . +G%"8\$%",0,>%Q, :74,/>"2:1G":4"8\$%"6+3/3":<:71",711%48", : . . /88%%%"3817,871%H"/- %>+>0H"2%"6%>/%;%8\$+8"2%"3\$:7>-">3: "1%3817,871%"+4-"381%+ . >/4%":71", : . . /88%%%"3038% . D"A: . . /88%%%"1%3817,871/45"2/8\$+" ;/ %2":<"%4\$+4,/45"/83"%<</,%4,0"2/>>"6%"8\$%"<: ,73":<"4%08"0%+1W3"1%<:1 . "2:1G0"0<"/8"87143":78"8\$+8" . :1%"8/ . %"/3"1%I7/1%- "8: ", : . 9>%8%"8\$%"8+3Gh"8\$%"4%2"3038% . ", :7>-"6%">+74,\$%- "+0%+1">+8%1D"04"+40",+3%H"8\$/3"2:1G"2/>>"6%"74- %18+G%4"/4",>:3%", :>>+6:1+8/:4"2/8\$"8\$%", : . . /88%%%3H"+4-H"+3"+>2+03H"=?A", :48/47%3"8: "2%>, : . %"<+,7>80"<%%-6+,G"+3"8\$%"5:;%14+4,%%1%<:1 . "91:,%33" . :;%3"+>:45"c"+/ . /45"+8"1%<:1 . /45"8\$%"2+03"/4"2\$/,\$"2%H"8\$%"/<+,7>80H"5:;%14":713%>,%3D""

=?A"8\$+4G3"%;%10:4%"/4:;>,%-"/4"8\$/3"91:,%33"<:1"8\$%/1"5%4%1:73"+4- ", :43817,8/;% "<%%-6+,GD""

#2: " . % . 6%13":<=?A"c"