

## Annual Report of CAPT, 2005-2006

### CAPT 2005-2006

Lary Opitz, Theatre (Chair)

Una Bray, Mathematics and Computer Science (one-year replacement)

John Berman, Psychology

Peter Stake, Art

Mary C. Lynn, American Studies

Jim Kennelly, Management and Business

MEETINGS E "O n÷.ŠÀ,û cR;µ Ęn½ëßVĚ.ëë # -ë^±µë"ÀŕÝ"\*B.NB! Ó! ä æŕ2" Ñ

summer of 2005 and spring 2006 in order to separate the Vice President for Academic Affairs and Dean of the Faculty positions in the Faculty Handbook. This resulted in the current Handbook approved by the faculty.

Informational meetings were held with new tenure-track faculty, faculty appointed to second three-year terms, candidates for promotion, and candidates for tenure (at the end of their fifth year).

The chair of CAPT met with the Academic Affairs Committee of the Board of Trustees in February in order to report tenure recommendations and in May to report promotion recommendations. Members of CAPT met with the Academic Affairs Committee in May to discuss relations with the administration over the course of the year.

CAPT had frequent meetings with President Glotzbach, Vice President Joseph, Dean Poston and Dean Newberg on a variety of matters.

CAPT participated in both Committee of Committee meetings and two Academic Staff meetings.

CAPT sponsored a Faculty forum to discuss tenure-track appointments in interdisciplinary programs and fractional tenure.

CAPT met with FEC to discuss and plan the creation of the search committee for the new Vice President for Academic Affairs. CAPT also met with Tobie van der Vorm, the consultant who will be assisting with this search.

The chair of CAPT met with a number of department chairs during the year to discuss a variety of personnel matters.



faculty nominations with final selections made by CAPT. CAPT and FEC charged the new VPAA search committee with the responsibility of soliciting campus input on the functioning of the VPAA office in the past in order to better inform the upcoming search.

CAPT was appropriately consulted on a number of administrative searches and hires. These included the Associate Dean of Students, the Associate Dean of the Faculty, the replacement of the Interim Dean of Studies, three diversity related positions (Director of Student Diversity Programs; Assistant Director for Equal Employment Opportunity and Workforce Diversity; Director of Cultural Centered Inquiry), the Director of the MALS program, the interim VPAA, and the Director of Sponsored Research.

CAPT was not consulted on the promotion of the Associate Dean of Student Affairs.

### ENDOWED CHAIRS AND HONORARY DEGREES

CAPT reviewed all nominees and made recommendations to the administration on the David H. Porter Chair, the Tisch Chair in Arts and Letters, and the new Class of 1961 Chair.

CAPT reviewed nominees and passed recommendations on to the Board for future honorary degrees.

### ADDITIONAL ITEMS

CAPT reviewed the First Year Seminar faculty evaluation forms and made a number of recommendations to the First Year Experience Director.

Una Bray represented CAPT on a Mellon Consortium panel at Union College dealing with tenure and promotion procedures.

The CAPT chair for 2006-

CAPT may open discussions on provisions for time off and adjustments to the “tenure clock” for faculty members confronted with serious family care issues.

CAPT would like to discuss with departments the possibility that subdivisions in larger departments could function independently on tenure and promotion decisions. This would mean that faculty members would not be asked to write letters for colleagues whose expertise is far out of their own discipline.

Respectfully submitted,

Lawrence M. Opitz, CAPT Chair 2005-2006.